

Store Manager

Job Title: Store Manager

Company: Alohana Açai Bowls

Location: All Locations (San Diego)

About Alohana

At Alohana Açai Bowls, we serve more than smoothies and bowls — we serve **good vibes, healthy fuel, and community**. Since 2016, our mission has been to create a welcoming space where great food, positive energy, and amazing people come together.

We're looking for a **hands-on, people-first Store Manager** who leads with heart, brings the energy every day, and knows how to turn a team into a family.

The Role

As a Store Manager at Alohana, you're the **vibe-setter, team leader, and operations pro**. You'll run the store like it's your own — making sure every bowl is fresh, every guest feels welcome, and every team member feels supported and motivated.

If you love healthy food, thrive in a fast-paced environment, and believe great leadership starts with positivity and accountability, this role is for you.

What You'll Do

- Lead, hire, train, and inspire a rock-star team
- Create schedules that balance strong coverage with smart labor control
- Keep the store stocked with fresh fruit, açai, and all the good stuff
- Ensure every bowl and smoothie meets Alohana quality and presentation standards
- Maintain a clean, safe, and welcoming space — front of house and back of house
- Deliver legendary customer service and turn guests into regulars
- Coach your team in service, speed, consistency, and positive attitude
- Track sales, food costs, and inventory to keep the business running strong
- Help drive local marketing, community events, and neighborhood partnerships
- Make sure all health, safety, and food-handling standards are always met

What We're Looking For

- 3+ years of management experience in food service or hospitality
- A natural leader who leads by example and stays calm under pressure
- Someone who loves building culture, not just managing shifts

- Strong communication skills and a customer-first mindset
- Experience with POS systems and basic computer tools
- Flexible availability, including weekends and holidays

Why You'll Love Working at Alohana

- A fun, supportive, beachy work culture
- Opportunity to grow with a local brand that's expanding
- Competitive pay based on experience
- Leadership that values people, positivity, and performance
- Employee discounts on bowls and smoothies